

# **KEYS to FTA COMPLIANCE**

# **September 1, 2020**

# **2:00 PM**

Michele Nystrom, Transit Compliance & Asset Manager

### **MONDAY AFTERNOON SCHEDULE**

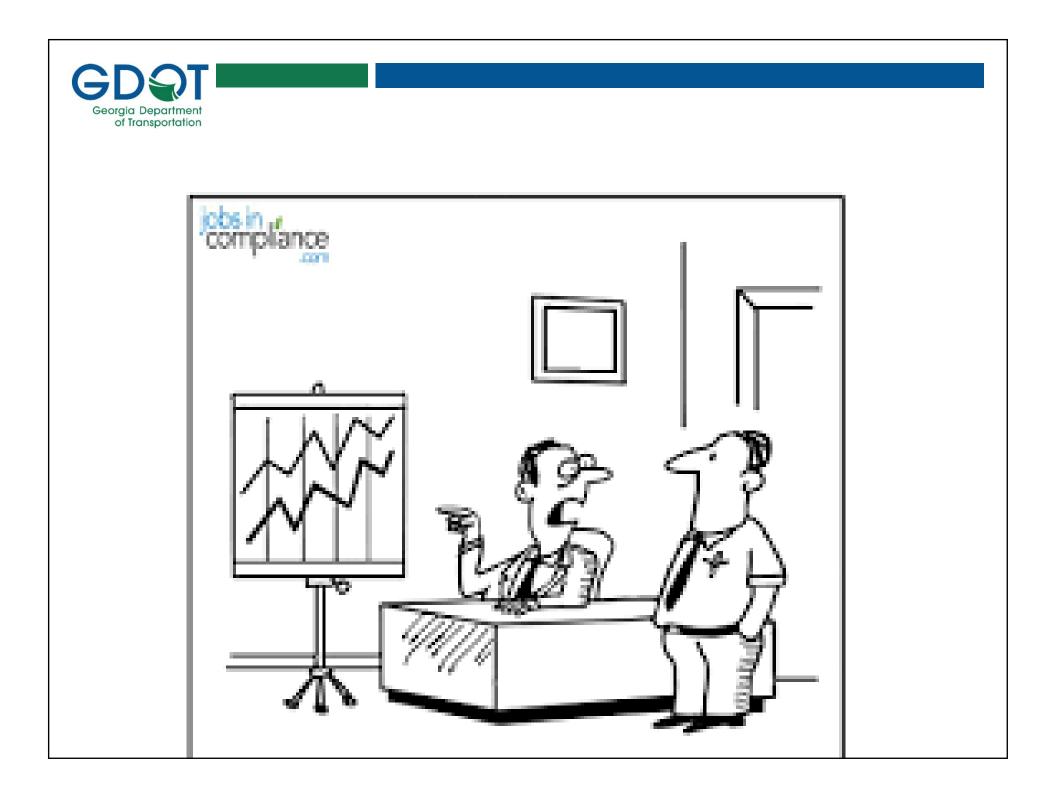
#### **Keys to FTA Compliance**

٠	Introduction – Keys to FTA Compliance - Michele	2:00 - 2:10
٠	Session 1 – FTA Surplus disposition – Greg Harnett	2:10 - 2:20
٠	Session 2 – Procurement – Greg Harnett	2:20 - 2:50
٠	Break	2:50 - 3:00
٠	Session 3 – D&A Monitoring – Sean Oswald	3:00 - 3:20
٠	Title VI - Julie Schaffer	3:20 - 4:00
٠	Break:	4:00 - 4:10
٠	Session 4 – DBE Compliance – Kimberly King	4:10 - 4:20
٠	Session 4 – ADA – Vicky Warner, RLS	4:20 - 5:00
٠	ADJOURN	

# **2020 FTA Contractor Guide**

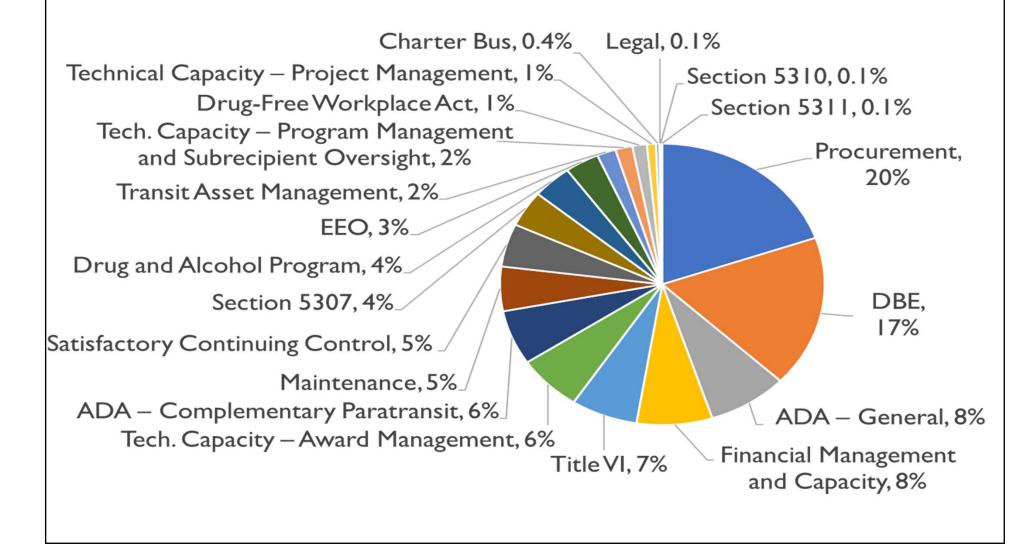
FTA detailed resource guide with instructions necessary to maintain minimum federal compliance

 <u>https://www.transit.dot.gov/sites/fta.dot.gov/files/docs/over</u> <u>sight-policy-areas/56711/fy20-comprehensive-review-</u> <u>contractor%E2%80%99s-manual.pdf</u>





# **FY2019 FTA National Findings**



# **GEORGIA FTA REVIEW 2021**

#### **Preparation Underway**

- 5311 Risk Assessments conducted June 2020
- 5307 Compliance Reviews prior to December 31, 2020
- GDOT ensuring collection and updating of written policies
  Drug & Alcohol Title VI Maintenance Plans Procurement files
  Financial Management Oversight Policy DBE program

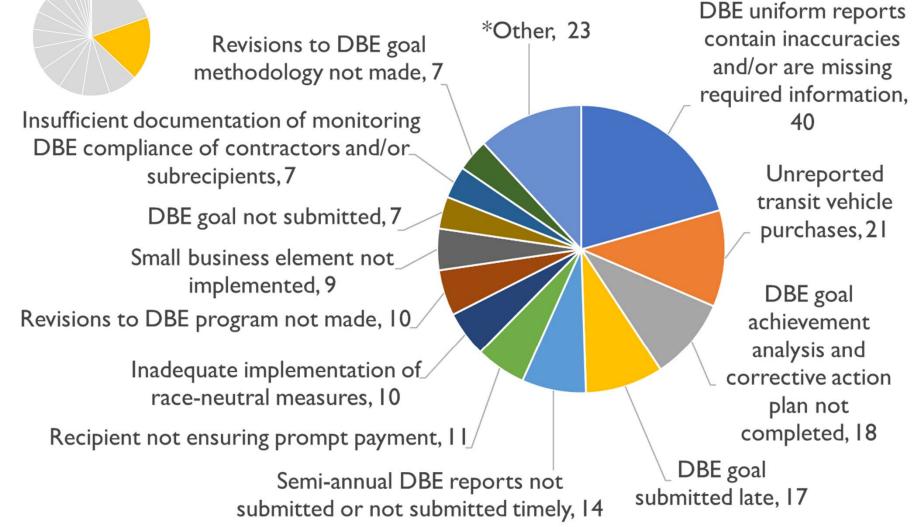
#### "Be Prepared" - You could be chosen for an on-site





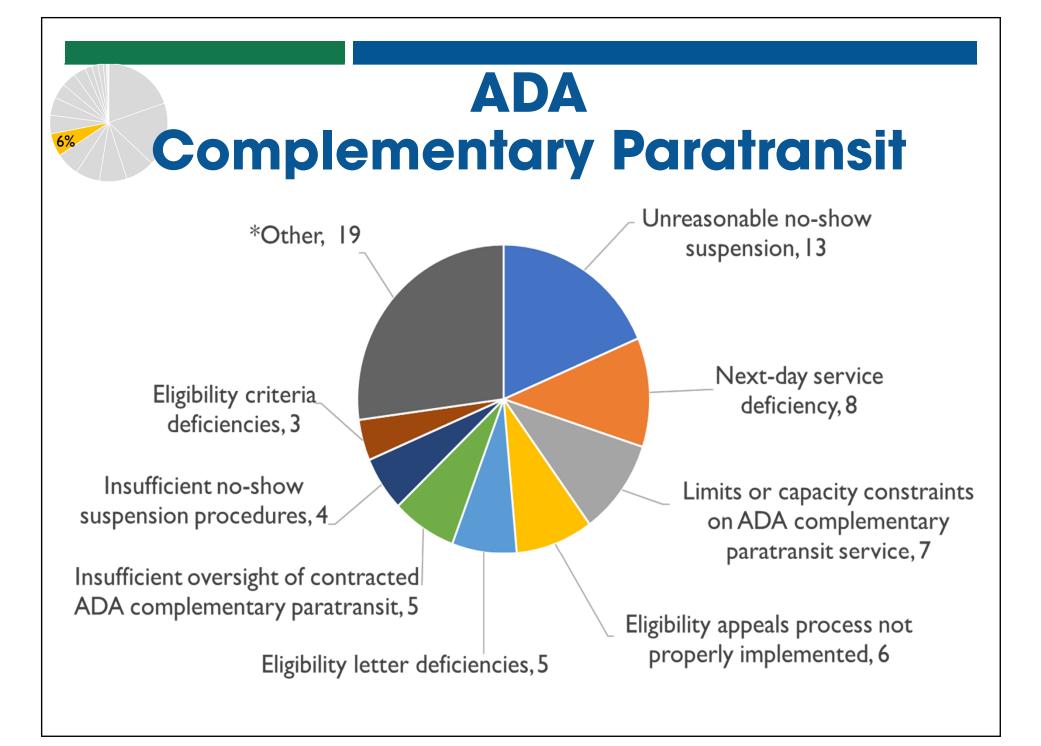
17%





Unreported transit vehicle purchases, 21

DBE goal achievement analysis and corrective action plan not completed, 18



# **Drug and Alcohol Program**

Missing qualifications of service agents, 4

Drug and alcohol policy missing or lacking required elements, 4

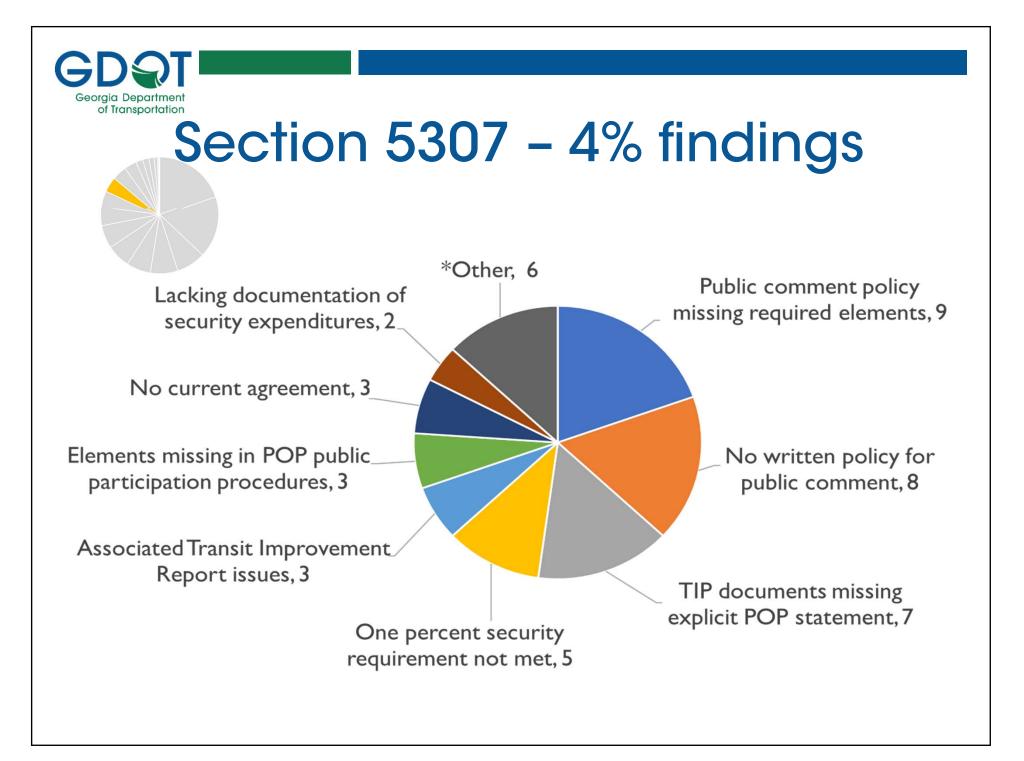
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Deficiencies in process of \_ checking previous drug and alcohol testing records, 4

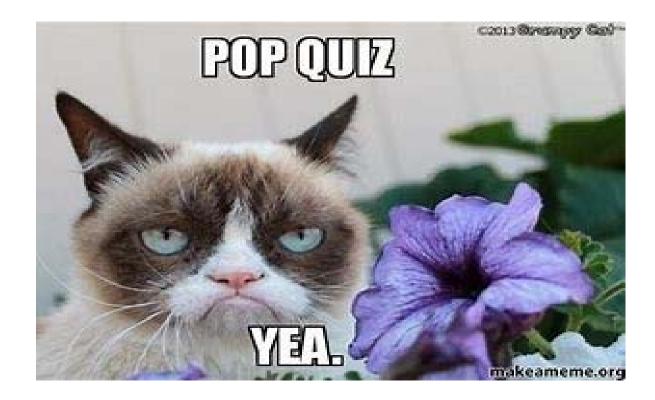
Employee training not provided/insufficient, 7

Insufficient oversight over drug & alcohol programs of subrecipients, contractors, subcontractors, and/or lessees, 17

Supervisor training not provided/insufficient, 8



# Testing your Knowledge FTA Compliance





# **FTA Disposition of Federal Assets**

2:10 - 2:20

#### **GREG HARNETT, RLS & Associates**



# **FTA Procurement & Disposition**

2:20 - 2:50

#### **Greg Harnett, RLS & Associates**

Mr. Greg Harnett works in RLS' Dayton headquarters and serves as the leader of the firm's compliance section. He is a key contributor to the Federal Transit Administration's Comprehensive Oversight Review and Technical Assistance Program (CORTAP) and has conducted numerous Triennial Reviews. Additionally, he has led dozens of comprehensive onsite compliance reviews for State DOTs throughout the county, including in Oregon, Arizona, Massachusetts, Illinois, and North Carolina.

### **Procurement Resources**

- GDOT Procurement SOP
- GDOT Procurement Checklists
- GDOT Procurement Policy Tool
- FTA Circular 4220.1F (link)
  - Last updated March 2013; new revision expected "soon"
- Best Practices Procurement Manual (link)
  - Last updated October 2016; due for revision
- FY2020 FTA Contractors Manual (link)
  - Updated yearly; previously know as the Comprehensive Review Guide
- 2 CFR 200 "Super Circular" (link)

### Increases to Procurement Thresholds

- The Office of Management and Budget (OMB) raised the Federal micro-purchase limit from \$3,500 to \$10,000 and the Federal simplified acquisition threshold from \$150,000 to \$250,000, effective June 20, 2018
  - Auditors will review procurements based on the thresholds in place at the time of purchase
- FTA has yet to update its procurement guidance to reflect OMB's increases
  - Circular 4220 and the BPPM are due for updates
- It is important to note that recipients/subrecipients are free to set thresholds lower than the Federal thresholds set by OMB

# **Micro Purchases: Overview**

#### Micro Purchases (up to \$10,000)

- FTA's only documentation requirement for micro purchases is a determination that the price is fair and reasonable as well as a basis for this determination
- To the extent practicable, recipients must distribute micro purchases equitably among qualified suppliers
- Recipients may not divide or reduce the size of procurements to avoid the additional procurement requirements applicable to larger acquisitions (this is also applicable to small purchases)

# Micro Purchase "Stamp"

#### Micro Purchase Stamp (Purchases Up to \$10,000)

The price is considered fair and reasonable based on:

Personal knowledge of item procured

Current catalog or price list

Commercial market advertisement

Other (specify): \_\_\_\_\_

Effort was made to distribute purchases equitably Purchase was not divided merely to become a micro purchase

Name

Date

# **GDOT Micro Purchase Checklist**

#### PROCUREMENT CHECKLIST FOR GDOT SUBRECIPIENTS MICRO-PURCHASES: Up to \$10,000

Procurement procedures at the Micro level apply to purchases of \$10,000 or less. Micro purchases should be distributed equitably among qualified local suppliers to the degree feasible. Splitting of procurements to avoid larger-threshold procedures is prohibited. A Fair & Reasonable Price Documentation Form must be submitted to GDOT along with the other required documents and the signed checklist when submitting requests for reimburement. The Davis-Bacon Act applies to construction contracts over \$2,000. In addition to following FTA regulations, subrecipients are responsible for following the procurement policies of their governing entity and all applicable state and local regulations.

Date	Task
	Fair & Reasonable Price Documentation Form
	Davis-Bacon Clause (Construction Only \$2,000+)
	Invoice
	Delivery Receipt (Capital Items Only)
	P.O.

# **Small Purchases: Overview**

#### Small Purchases (\$10,000.01 - \$250,000)

- Recipients must obtain oral or written price quotations from an adequate number of qualified sources (i.e., at least two)
- A written procurement history must be maintained for small purchases, commensurate with the size and complexity of the procurement
- Relevant FTA-required contract clauses must be included
- Develop an Independent Cost Estimate (ICE) prior to the receipt of bids or proposals
- <u>Conduct a Cost or Price Analysis after the receipt of bids</u> or proposals but prior to the award of a contract

# **Small Purchases**

#### A note for GDOT subrecipients:

 Consultation with a GDOT representative is required prior to engaging in any procurement that is estimated to cost more than \$10,000 (i.e., anything above a micro purchase)



# FTA-Required Third Party Contract Clauses

- Recipients/subrecipients must include specific required clauses in FTA-funded contracts, intergovernmental agreements, and subrecipient agreements
- Not all clauses apply to every contract. The applicability of clauses depends on the size and type of the procurement as illustrated on the following slide (but don't strain your eyes trying to read everything – we have some resources to help with this requirement)

# **FTA-Required Third Party Contract**

CLAUSE		TYPE O	F PROCUREM	ENT		luse	S									
	Professional Services/A&E	Operations/ Management/ Subrecipient	Rolling Stock Purchase	Construction	Materials & Supplies											
No Federal government	All	All	All	All	All											
obligations to third-parties by use of a disclaimer						CLAUSE		TYPE O Operations/	F PROCUREM	ENT						
Program fraud and false or fraudulent	All	All	All	All	All	Davis Bacon Act	Professional Services/A&E	Management/ Subrecipient	Stock Purchase	Construction >\$2,000	Materials & Supplies					
statements and related Access to Records	All	All	All	All	All					(including ferry)						
		All	All	All	All	Copeland Anti-Kickback Act Section 1 Section 2				All >\$2,000 (including						
Federal Changes	All									ferry vessels)						
Civil Rights (EEO, Title VI & ADA)	All	All	All	All	All	Contract Work Hours & Safety Standards Act		>\$250,000	>\$250,000	>\$250,000 (including ferry						
Incorporation of FTA Terms	All	All	All	All	All	Bonding (not required of states)				vessels) >\$250,000 (including						
Energy Conservation	All	All	All	All	All					ferry ves <del>sels)</del>			TVDE O	FPROCUREM	1ENT	
Termination Provisions (not required of states)	>\$10,000	>\$10,000	>\$10,000	>\$10,000	>\$10,000	Seismic Safety	A&E for new buildings & additions			New buildings & additions	CLAUSE	Professional Services/A&E	Operations/ Management/ Subrecipient	Rolling	Construction	Materials & Supplies
Debarment and Suspension	>\$25,000	>\$25,000	>\$25,000	>\$25,000	>\$25,000	Transit Employee Protective Arrangements		Transit operations funded with		Recycle	d Products		Contracts for items	Furchase	Contracts for items designated	Contracts for items
Buy America			>\$150,000	>\$150,000	>\$150,000			Section 5307, 5309, 5311 or 5316 funds					designated by EPA, when procuring \$10,000 or		designated by EPA, when procuring \$10,000 or	designated by EPA, when procuring \$10,000 or
						Charter Service Operations		All		ADA Ac	less	A&E	more per year All	All	more per year All	more per year
						School Bus Operations		All			.633	Auc	~	~		
Provisions for resolution of disputes, breaches, or other litigation	>\$250,000	>\$250,000	>\$250,000	>\$250,000	>\$250,000	Drug and Alcohol Testing		Transit operations funded with Section 5307, 5309								
Lobbying	>\$250,000	>\$250,000	>\$250,000	>\$250,000	>\$250,000			or 5311 funds								
Clean Air	>\$250,000	>\$250,000	>\$250,000	>\$250,000	>\$250,000	Patent Rights	Research & development									
Clean Water	>\$250,000	>\$250,000	>\$250,000	>\$250,000	>\$250,000	Rights in Data and Copyrights requirements	Research & development									
Cargo Preference			Involving	Involving	Involving	Special DOL EEO clause for construction projects				>\$10,000						
- 0			property that may be	property that may be	property that may be	Disadvantaged Business Enterprises (DBEs)	All	All	All	All	All					
			transported by ocean vessel	transported by ocean vessel	transported by ocean vessel	Prompt Payment	All if threshold for DBE program met	All if threshold for DBE program met	All if threshold for DBE program met	All if threshold for DBE program met	All if threshold for DBE program met					
Fly America	Involving foreign transport or travel by air	Involving foreign transport or travel by air	Involving foreign transport or travel by air	Involving foreign transport or travel by air	Involving foreign transport or travel by air			•	•	•	<u> </u>					

# Dealing with the FTA Clauses Requirement

The Takeaway: there is a large number of FTA-required clauses and determining their applicability can be complicated. But worry not...

- GDOT has created a tool for its subrecipients that clearly indicates the applicability and the clause language
- An additional resource is National RTAP's ProcurementPRO

# Independent Cost Estimate (ICE)

- An ICE is a recipient/subrecipient's estimate of what an item or service "should" cost
- An ICE can range from a simple budgetary estimate to a complex estimate
- Available data points for developing an ICE include: published price lists, historical pricing information from contracts awarded by the recipient's agency, comparable purchases by other agencies, and independent third party estimates
- The word "independent" does not imply that it must be performed by someone other than the recipient, although this may be the case for complex procurements

# Sample ICE Form

total	total cost of the goods/services is \$					
Requisition Number:Date of Estimate:	The preceding independent cost estimate was prepared by					
Description of Goods/Services:	Name					
New Procurement Contract Modification (Change Order) Exercise of Option	Signature					
Method of Obtaining Estimate:	Date					
Attach additional documentation such as previous pricing documentation,						
, internet screen shots, estimates on letterhead, etc.						
Published Price List (attach source and date)						
Historical Pricing (attach copy of documentation from previous						
PO/Contract)						
Comparable Purchases by Other Agencies (attach email correspondence)						
Engineering or Technical Estimate (attach)						
Independent Third-Party Estimate (attach)						
Other (specify)(attach						

# **Cost/Price Analysis**

- The purpose of a cost or price analysis is to ensure the recipient does not pay unreasonably high prices to third party contractors
- A cost or price analysis is performed after the receipt of bids or proposals but prior to the award of a contract
- While "cost/price analysis" is often used as a combined phrase, cost analysis and price analysis are distinguishable concepts

# Price Analysis vs Cost Analysis

When contracting on a fixed price basis, a comparison of the proposed prices will normally satisfy the requirement to perform a price analysis

When price competition is inadequate, such as in a single bid or sole source procurement, the recipient must develop a cost analysis

 Cost analysis is the review and evaluation of the separate cost elements and profit in an offeror's proposal and the application of judgment to determine how well the proposed costs represent what the cost should be assuming reasonable economy and efficiency

# **GDOT Small Purchase Checklist**

#### PROCUREMENT CHECKLIST FOR GDOT SUBRECIPIENTS SMALL PURCHASES: \$10,000.01 to \$250,000.00

FTA procurement procedures at the Small/Simplified Acquisition level apply to purchases greater than \$10,000 through \$250,000. Note that consultation with a GDOT representative for all purchases over \$10,000 is required prior to engaging in procurement activity. All required documentation along with the signed procurement checklist must be completed and submitted to GDOT with request for reimbursement. In addition to following FTA regulations, subrecipients are responsible for following the procurement policies of their governing entity and all applicable state and local regulations.

Date	Task										
	GDOT Pre-Approval Prior to Purchase										
	Independent Cost Estimate (ICE)										
	Complete Specifications w/ Required FTA Clauses										
	Price Quotations										
	Price Analysis										
	SAM Search										
	Responsible Vendor Determination										
	Awarded Vendor's Proposal										
	P.O. with Applicable FTA Clauses										
	Invoice from Vendor										
	Delivery Receipt (Capital Items Only)										
	Procurement Overview & Summary Form										
	DBE Form										
	Notice of Contract Claims & Resolutions (If applicable)										
	Notice of Protests & Resolutions (If applicable)										
	Davis Bacon (Construction Only)										

# **Formal Purchases: Overview**

#### Formal Purchases (above \$250,000)

- Typically involves purchase through use of sealed bids (IFBs) or competitive proposals (RFPs)
- Requires an ICE, a cost or price analysis, and applicable FTA contract clauses
- Also requires a written procurement history including:
  - the rationale for the method of procurement
  - selection of contract type
  - contractor selection or rejection
  - the basis for the contract price

# **Other Types of Procurement**

- Non-competitive procurements (sole source and single bid)
- Joint and "piggyback" procurements
- Rolling stock purchases
- Qualifications-based procurements (for A&E services only)

### **Disposition of FTA-funded Vehicles**

#### **Greg Harnett, RLS & Associates**



# **Disposition of FTA-funded Vehicles**

FTA disposition requirements apply to vehicles that have met their useful lives as well as vehicles withdrawn from service before the end of their useful lives.

In many situations, FTA retains financial interest in disposed vehicles and it must be reimbursed. Specifically, FTA is entitled to its share of the remaining Federal interest upon disposition of:

- FTA-funded vehicles before the end of their useful lives
- FTA-funded vehicles that have met their useful lives but still have a current market value of more than \$5,000 per unit

**Threshold Question: Has the vehicle met its useful life?** 

# **Determining the Useful Life**

The following table defines the useful life of several typical FTA-funded items (based on FTA Circular 5010.1E)

Vehicle	FTA-Defined Useful Life
35-40' heavy duty bus and articulated transit buses	12 years or 500,000 miles
30' heavy duty transit bus	10 years or 350,000 miles
30' medium-duty transit bus	7 years or 200,000 miles
25-35' light duty transit bus (body on chassis vehicles)	5 years or 150,000 miles
Other vehicles (e.g., small buses, vans, sedans)	4 years or 100,000 miles

# Disposition After the End of Useful Life

Vehicles with a current fair market value of \$5,000 or less per unit may be retained, sold, or otherwise disposed of (in accordance with GDOT's procedures) with no further obligation to reimburse FTA.

For vehicles valued at more than \$5,000 that have met their useful lives, FTA is entitled to the amount calculated by multiplying the current fair market value (or proceeds from sale) by FTA's percentage of participation in the cost of the original purchase.

 For example, a vehicle acquired with 80% FTA funding that is valued at \$10,000 at the time of disposition would require reimbursement to FTA in the amount of \$8,000.

### Disposition Before the End of Useful Life

<u>Any disposition of project property before the end of its useful life</u> <u>requires prior FTA (and GDOT!) approval.</u>

FTA also requires that a Rolling Stock Status Report accompany the request for early disposition, which will be used to verify the remaining Federal interest in each vehicle (example on next slide).

The Federal interest that must be returned is FTA's share of the unamortized value of the remaining useful life per unit (based on either miles or years) using straight line depreciation from the original purchase price.

# **Disposition Before the End of Useful**

						Exam	ple: Rollin	g Stock Sta	tus Repo	rt				
							TransA	merica Bus	es					
Α	В	С	D	E	F	G	H	I	J	K	L	M	N	0
Veh #	Vehicle Year	Make/Model or Vehicle Description	Date in Service	Out of Service	Fed Useful Life (yr)	Actual Service (yr)	Remaining yrs	Remaining % based on yrs	Actual Mileage	Minimum Useful Life Mileage	Remaining % based on miles	Total Federal Share	Remaining Fed Share based on yrs	Remaining Fed Share based on miles
151	2000	30' New Flyers	9/1/00	9/1/07	7	7	0	-0.04%	200,000	200,000	0.00%	\$120,000	-	-
152	2000	30' New Flyers	9/1/00	9/3/07	7	7	-0.01	-0.12%	200,000	200,000	0.00%	\$120,000	-	-
154	2000	30' New Flyers	9/1/00	9/2/07	7	7	-0.01	-0.08%	210,000	200,000	-5.00%	\$120,000	-	-
155	2000	30' New Flyers	9/1/00	9/2/07	7	7	-0.01	-0.08%	205,000	200,000	-2.50%	\$120,000	-	-
156	2000	30' New Flyers	3/1/01	3/1/06	7	5	2	28.53%	140,851	200,000	29.57%	\$120,000	\$34,239	\$35,489
157	2000	30' New Flyers	3/1/01	3/1/06	7	5	2	28.53%	154,649	200,000	22.68%	\$120,000	\$34,239	\$27,211
158	2000	35' Flexible	3/1/01	6/3/06	10	5.3	4.74	47.40%	200,000	350,000	42.86%	\$120,000	\$56,877	\$51,429
159	2001	35' Flexible	3/1/01	6/3/06	10	5.3	4.74	47.40%	300,000	350,000	14.29%	\$195,000	\$92,425	\$27,857
160	2001	35' Flexible	3/1/01	11/2/07	10	6.7	3.32	33.23%	300,000	350,000	14.29%	\$195,000	\$64,804	\$27,857
161	2001	35' Flexible	3/1/01	7/2/07	10	6.3	3.66	36.60%	325,000	350,000	7.14%	\$195,000	\$71,375	\$13,929
163	2001	35' Flexible	3/1/01	11/2/07	10	6.7	3.32	33.23%	325,000	350,000	7.14%	\$195,000	\$64,804	\$13,929
164	1996	40' Buses	3/21/96	4/3/06	12	10	1.96	16.32%	425,000	500,000	15.00%	\$295,000	\$48,156	\$44,250
165	1996	40' Buses	6/19/96	4/3/07	12	10.8	1.21	10.05%	435,000	500,000	13.00%	\$295,000	\$29,635	\$38,350
166	1996	40' Buses	6/19/96	4/3/07	12	10.8	1.21	10.05%	450,000	500,000	10.00%	\$295,000	\$29,635	\$29,500
167	1996	40' Buses	6/20/96	6/2/07	12	11	1.04	8.70%	450,000	500,000	10.00%	\$295,000	\$25,661	\$29,500
168	1996	40' Buses	6/23/96	6/2/07	12	10.9	1.05	8.77%	450,000	500,000	10.00%	\$295,000	\$25,863	\$29,500

### Disposition Before the End of Useful Life

Remember: the Federal interest that must be returned is FTA's share of the unamortized value of the remaining useful life per unit (based on either miles or years) using straight line depreciation from the original purchase price.

- For example, if a vehicle has a 12-year/500,000-mile minimum useful life, its value decreases by 1/12th of the original purchase price each year OR it decreases by 1/500,000th for each mile driven.
  - The recipient can calculate the straight line depreciation based on either years or miles, whichever is more advantageous to the recipient. It should be noted that periods of extended removal from service (generally more than six months) and non-revenue miles do not count towards useful life, so adjustments would need to be made in such cases.

# **A Real Disposition Story**



# **Vehicle Disposition Resources**

- 2 CFR 200.313 Equipment (link)
- FTA Circular 5010.1E (link)